Employee Performance Appraisal, Step Increase Recommendation and Merit Pay Bonus Recommendation Submission Schedule

Rating Period: October 1, 2026 - September 30, 2027

October 2026		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
10/01/2026	11/30/2026	12/30/2026
10/02/2026	12/01/2026	12/31/2026
10/03/2026	12/02/2026	01/01/2027
10/04/2026	12/03/2026	01/02/2027
10/05/2026	12/04/2026	01/03/2027
10/06/2026	12/05/2026	01/04/2027
10/07/2026	12/06/2026	01/05/2027
10/08/2026	12/07/2026	01/06/2027
10/09/2026	12/08/2026	01/07/2027
10/10/2026	12/09/2026	01/08/2027
10/11/2026	12/10/2026	01/09/2027
10/12/2026	12/11/2026	01/10/2027
10/13/2026	12/12/2026	01/11/2027
10/14/2026	12/13/2026	01/12/2027
10/15/2026	12/14/2026	01/13/2027
10/16/2026	12/15/2026	01/14/2027
10/17/2026	12/16/2026	01/15/2027
10/18/2026	12/17/2026	01/16/2027
10/19/2026	12/18/2026	01/17/2027
10/20/2026	12/19/2026	01/18/2027
10/21/2026	12/20/2026	01/19/2027
10/22/2026	12/21/2026	01/20/2027
10/23/2026	12/22/2026	01/21/2027
10/24/2026	12/23/2026	01/22/2027
10/25/2026	12/24/2026	01/23/2027
10/26/2026	12/25/2026	01/24/2027
10/27/2026	12/26/2026	01/25/2027
10/28/2026	12/27/2026	01/26/2027
10/29/2026	12/28/2026	01/27/2027
10/30/2026	12/29/2026	01/28/2027
10/31/2026	12/30/2026	01/29/2027

November 2026		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
11/01/2026	12/31/2026	01/30/2027
11/02/2026	01/01/2027	01/31/2027
11/03/2026	01/02/2027	02/01/2027
11/04/2026	01/03/2027	02/02/2027
11/05/2026	01/04/2027	02/03/2027
11/06/2026	01/05/2027	02/04/2027
11/07/2026	01/06/2027	02/05/2027
11/08/2026	01/07/2027	02/06/2027
11/09/2026	01/08/2027	02/07/2027
11/10/2026	01/09/2027	02/08/2027
11/11/2026	01/10/2027	02/09/2027
11/12/2026	01/11/2027	02/10/2027
11/13/2026	01/12/2027	02/11/2027
11/14/2026	01/13/2027	02/12/2027
11/15/2026	01/14/2027	02/13/2027
11/16/2026	01/15/2027	02/14/2027
11/17/2026	01/16/2027	02/15/2027
11/18/2026	01/17/2027	02/16/2027
11/19/2026	01/18/2027	02/17/2027
11/20/2026	01/19/2027	02/18/2027
11/21/2026	01/20/2027	02/19/2027
11/22/2026	01/21/2027	02/20/2027
11/23/2026	01/22/2027	02/21/2027
11/24/2026	01/23/2027	02/22/2027
11/25/2026	01/24/2027	02/23/2027
11/26/2026	01/25/2027	02/24/2027
11/27/2026	01/26/2027	02/25/2027
11/28/2026	01/27/2027	02/26/2027
11/29/2026	01/28/2027	02/27/2027
11/30/2026	01/29/2027	02/28/2027

December 2026		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
12/01/2026	01/30/2027	03/01/2027
12/02/2026	01/31/2027	03/02/2027
12/03/2026	02/01/2027	03/03/2027
12/04/2026	02/02/2027	03/04/2027
12/05/2026	02/03/2027	03/05/2027
12/06/2026	02/04/2027	03/06/2027
12/07/2026	02/05/2027	03/07/2027
12/08/2026	02/06/2027	03/08/2027
12/09/2026	02/07/2027	03/09/2027
12/10/2026	02/08/2027	03/10/2027
12/11/2026	02/09/2027	03/11/2027
12/12/2026	02/10/2027	03/12/2027
12/13/2026	02/11/2027	03/13/2027
12/14/2026	02/12/2027	03/14/2027
12/15/2026	02/13/2027	03/15/2027
12/16/2026	02/14/2027	03/16/2027
12/17/2026	02/15/2027	03/17/2027
12/18/2026	02/16/2027	03/18/2027
12/19/2026	02/17/2027	03/19/2027
12/20/2026	02/18/2027	03/20/2027
12/21/2026	02/19/2027	03/21/2027
12/22/2026	02/20/2027	03/22/2027
12/23/2026	02/21/2027	03/23/2027
12/24/2026	02/22/2027	03/24/2027
12/25/2026	02/23/2027	03/25/2027
12/26/2026	02/24/2027	03/26/2027
12/27/2026	02/25/2027	03/27/2027
12/28/2026	02/26/2027	03/28/2027
12/29/2026	02/27/2027	03/29/2027
12/30/2026	02/28/2027	03/30/2027
12/31/2026	03/01/2027	03/31/2027

January 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
01/01/2027	03/02/2027	04/01/2027
01/02/2027	03/03/2027	04/02/2027
01/03/2027	03/04/2027	04/03/2027
01/04/2027	03/05/2027	04/04/2027
01/05/2027	03/06/2027	04/05/2027
01/06/2027	03/07/2027	04/06/2027
01/07/2027	03/08/2027	04/07/2027
01/08/2027	03/09/2027	04/08/2027
01/09/2027	03/10/2027	04/09/2027
01/10/2027	03/11/2027	04/10/2027
01/11/2027	03/12/2027	04/11/2027
01/12/2027	03/13/2027	04/12/2027
01/13/2027	03/14/2027	04/13/2027
01/14/2027	03/15/2027	04/14/2027
01/15/2027	03/16/2027	04/15/2027
01/16/2027	03/17/2027	04/16/2027
01/17/2027	03/18/2027	04/17/2027
01/18/2027	03/19/2027	04/18/2027
01/19/2027	03/20/2027	04/19/2027
01/20/2027	03/21/2027	04/20/2027
01/21/2027	03/22/2027	04/21/2027
01/22/2027	03/23/2027	04/22/2027
01/23/2027	03/24/2027	04/23/2027
01/24/2027	03/25/2027	04/24/2027
01/25/2027	03/26/2027	04/25/2027
01/26/2027	03/27/2027	04/26/2027
01/27/2027	03/28/2027	04/27/2027
01/28/2027	03/29/2027	04/28/2027
01/29/2027	03/30/2027	04/29/2027
01/30/2027	03/31/2027	04/30/2027
01/31/2027	04/01/2027	05/01/2027

EPAF - Employee Performance Appraisal Form **SIRAF** - Step Increase Recommendation and Approval Form **MPBRAF** - Merit Pay Bonus Recommendation and Approval Form

Employee Performance Appraisal, Step Increase Recommendation and Merit Pay Bonus Recommendation Submission Schedule

Rating Period: October 1, 2026 - September 30, 2027

February 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
02/01/2027	04/02/2027	05/02/2027
02/02/2027	04/03/2027	05/03/2027
02/03/2027	04/04/2027	05/04/2027
02/04/2027	04/05/2027	05/05/2027
02/05/2027	04/06/2027	05/06/2027
02/06/2027	04/07/2027	05/07/2027
02/07/2027	04/08/2027	05/08/2027
02/08/2027	04/09/2027	05/09/2027
02/09/2027	04/10/2027	05/10/2027
02/10/2027	04/11/2027	05/11/2027
02/11/2027	04/12/2027	05/12/2027
02/12/2027	04/13/2027	05/13/2027
02/13/2027	04/14/2027	05/14/2027
02/14/2027	04/15/2027	05/15/2027
02/15/2027	04/16/2027	05/16/2027
02/16/2027	04/17/2027	05/17/2027
02/17/2027	04/18/2027	05/18/2027
02/18/2027	04/19/2027	05/19/2027
02/19/2027	04/20/2027	05/20/2027
02/20/2027	04/21/2027	05/21/2027
02/21/2027	04/22/2027	05/22/2027
02/22/2027	04/23/2027	05/23/2027
02/23/2027	04/24/2027	05/24/2027
02/24/2027	04/25/2027	05/25/2027
02/25/2027	04/26/2027	05/26/2027
02/26/2027	04/27/2027	05/27/2027
02/27/2027	04/28/2027	05/28/2027
02/28/2027	04/29/2027	05/29/2027

March 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
03/01/2027	04/30/2027	05/30/2027
03/02/2027	05/01/2027	05/31/2027
03/03/2027	05/02/2027	06/01/2027
03/04/2027	05/03/2027	06/02/2027
03/05/2027	05/04/2027	06/03/2027
03/06/2027	05/05/2027	06/04/2027
03/07/2027	05/06/2027	06/05/2027
03/08/2027	05/07/2027	06/06/2027
03/09/2027	05/08/2027	06/07/2027
03/10/2027	05/09/2027	06/08/2027
03/11/2027	05/10/2027	06/09/2027
03/12/2027	05/11/2027	06/10/2027
03/13/2027	05/12/2027	06/11/2027
03/14/2027	05/13/2027	06/12/2027
03/15/2027	05/14/2027	06/13/2027
03/16/2027	05/15/2027	06/14/2027
03/17/2027	05/16/2027	06/15/2027
03/18/2027	05/17/2027	06/16/2027
03/19/2027	05/18/2027	06/17/2027
03/20/2027	05/19/2027	06/18/2027
03/21/2027	05/20/2027	06/19/2027
03/22/2027	05/21/2027	06/20/2027
03/23/2027	05/22/2027	06/21/2027
03/24/2027	05/23/2027	06/22/2027
03/25/2027	05/24/2027	06/23/2027
03/26/2027	05/25/2027	06/24/2027
03/27/2027	05/26/2027	06/25/2027
03/28/2027	05/27/2027	06/26/2027
03/29/2027	05/28/2027	06/27/2027
03/30/2027	05/29/2027	06/28/2027
03/31/2027	05/30/2027	06/29/2027

April 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
04/01/2027	05/31/2027	06/30/2027
04/02/2027	06/01/2027	07/01/2027
04/03/2027	06/02/2027	07/02/2027
04/04/2027	06/03/2027	07/03/2027
04/05/2027	06/04/2027	07/04/2027
04/06/2027	06/05/2027	07/05/2027
04/07/2027	06/06/2027	07/06/2027
04/08/2027	06/07/2027	07/07/2027
04/09/2027	06/08/2027	07/08/2027
04/10/2027	06/09/2027	07/09/2027
04/11/2027	06/10/2027	07/10/2027
04/12/2027	06/11/2027	07/11/2027
04/13/2027	06/12/2027	07/12/2027
04/14/2027	06/13/2027	07/13/2027
04/15/2027	06/14/2027	07/14/2027
04/16/2027	06/15/2027	07/15/2027
04/17/2027	06/16/2027	07/16/2027
04/18/2027	06/17/2027	07/17/2027
04/19/2027	06/18/2027	07/18/2027
04/20/2027	06/19/2027	07/19/2027
04/21/2027	06/20/2027	07/20/2027
04/22/2027	06/21/2027	07/21/2027
04/23/2027	06/22/2027	07/22/2027
04/24/2027	06/23/2027	07/23/2027
04/25/2027	06/24/2027	07/24/2027
04/26/2027	06/25/2027	07/25/2027
04/27/2027	06/26/2027	07/26/2027
04/28/2027	06/27/2027	07/27/2027
04/29/2027	06/28/2027	07/28/2027
04/30/2027	06/29/2027	07/29/2027

May 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
05/01/2027	06/30/2027	07/30/2027
05/02/2027	07/01/2027	07/31/2027
05/03/2027	07/02/2027	08/01/2027
05/04/2027	07/03/2027	08/02/2027
05/05/2027	07/04/2027	08/03/2027
05/06/2027	07/05/2027	08/04/2027
05/07/2027	07/06/2027	08/05/2027
05/08/2027	07/07/2027	08/06/2027
05/09/2027	07/08/2027	08/07/2027
05/10/2027	07/09/2027	08/08/2027
05/11/2027	07/10/2027	08/09/2027
05/12/2027	07/11/2027	08/10/2027
05/13/2027	07/12/2027	08/11/2027
05/14/2027	07/13/2027	08/12/2027
05/15/2027	07/14/2027	08/13/2027
05/16/2027	07/15/2027	08/14/2027
05/17/2027	07/16/2027	08/15/2027
05/18/2027	07/17/2027	08/16/2027
05/19/2027	07/18/2027	08/17/2027
05/20/2027	07/19/2027	08/18/2027
05/21/2027	07/20/2027	08/19/2027
05/22/2027	07/21/2027	08/20/2027
05/23/2027	07/22/2027	08/21/2027
05/24/2027	07/23/2027	08/22/2027
05/25/2027	07/24/2027	08/23/2027
05/26/2027	07/25/2027	08/24/2027
05/27/2027	07/26/2027	08/25/2027
05/28/2027	07/27/2027	08/26/2027
05/29/2027	07/28/2027	08/27/2027
05/30/2027	07/29/2027	08/28/2027
05/31/2027	07/30/2027	08/29/2027

EPAF - Employee Performance Appraisal Form **SIRAF** - Step Increase Recommendation and Approval Form **MPBRAF** - Merit Pay Bonus Recommendation and Approval Form

Employee Performance Appraisal, Step Increase Recommendation and Merit Pay Bonus Recommendation Submission Schedule

Rating Period: October 1, 2026 - September 30, 2027

June 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
06/01/2027	07/31/2027	08/30/2027
06/02/2027	08/01/2027	08/31/2027
06/03/2027	08/02/2027	09/01/2027
06/04/2027	08/03/2027	09/02/2027
06/05/2027	08/04/2027	09/03/2027
06/06/2027	08/05/2027	09/04/2027
06/07/2027	08/06/2027	09/05/2027
06/08/2027	08/07/2027	09/06/2027
06/09/2027	08/08/2027	09/07/2027
06/10/2027	08/09/2027	09/08/2027
06/11/2027	08/10/2027	09/09/2027
06/12/2027	08/11/2027	09/10/2027
06/13/2027	08/12/2027	09/11/2027
06/14/2027	08/13/2027	09/12/2027
06/15/2027	08/14/2027	09/13/2027
06/16/2027	08/15/2027	09/14/2027
06/17/2027	08/16/2027	09/15/2027
06/18/2027	08/17/2027	09/16/2027
06/19/2027	08/18/2027	09/17/2027
06/20/2027	08/19/2027	09/18/2027
06/21/2027	08/20/2027	09/19/2027
06/22/2027	08/21/2027	09/20/2027
06/23/2027	08/22/2027	09/21/2027
06/24/2027	08/23/2027	09/22/2027
06/25/2027	08/24/2027	09/23/2027
06/26/2027	08/25/2027	09/24/2027
06/27/2027	08/26/2027	09/25/2027
06/28/2027	08/27/2027	09/26/2027
06/29/2027	08/28/2027	09/27/2027
06/30/2027	08/29/2027	09/28/2027

July 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
07/01/2027	08/30/2027	09/29/2027
07/02/2027	08/31/2027	09/30/2027
07/03/2027	09/01/2027	10/01/2027
07/04/2027	09/02/2027	10/02/2027
07/05/2027	09/03/2027	10/03/2027
07/06/2027	09/04/2027	10/04/2027
07/07/2027	09/05/2027	10/05/2027
07/08/2027	09/06/2027	10/06/2027
07/09/2027	09/07/2027	10/07/2027
07/10/2027	09/08/2027	10/08/2027
07/11/2027	09/09/2027	10/09/2027
07/12/2027	09/10/2027	10/10/2027
07/13/2027	09/11/2027	10/11/2027
07/14/2027	09/12/2027	10/12/2027
07/15/2027	09/13/2027	10/13/2027
07/16/2027	09/14/2027	10/14/2027
07/17/2027	09/15/2027	10/15/2027
07/18/2027	09/16/2027	10/16/2027
07/19/2027	09/17/2027	10/17/2027
07/20/2027	09/18/2027	10/18/2027
07/21/2027	09/19/2027	10/19/2027
07/22/2027	09/20/2027	10/20/2027
07/23/2027	09/21/2027	10/21/2027
07/24/2027	09/22/2027	10/22/2027
07/25/2027	09/23/2027	10/23/2027
07/26/2027	09/24/2027	10/24/2027
07/27/2027	09/25/2027	10/25/2027
07/28/2027	09/26/2027	10/26/2027
07/29/2027	09/27/2027	10/27/2027
07/30/2027	09/28/2027	10/28/2027
07/31/2027	09/29/2027	10/29/2027

August 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
08/01/2027	09/30/2027	10/30/2027
08/02/2027	10/01/2027	10/31/2027
08/03/2027	10/02/2027	11/01/2027
08/04/2027	10/03/2027	11/02/2027
08/05/2027	10/04/2027	11/03/2027
08/06/2027	10/05/2027	11/04/2027
08/07/2027	10/06/2027	11/05/2027
08/08/2027	10/07/2027	11/06/2027
08/09/2027	10/08/2027	11/07/2027
08/10/2027	10/09/2027	11/08/2027
08/11/2027	10/10/2027	11/09/2027
08/12/2027	10/11/2027	11/10/2027
08/13/2027	10/12/2027	11/11/2027
08/14/2027	10/13/2027	11/12/2027
08/15/2027	10/14/2027	11/13/2027
08/16/2027	10/15/2027	11/14/2027
08/17/2027	10/16/2027	11/15/2027
08/18/2027	10/17/2027	11/16/2027
08/19/2027	10/18/2027	11/17/2027
08/20/2027	10/19/2027	11/18/2027
08/21/2027	10/20/2027	11/19/2027
08/22/2027	10/21/2027	11/20/2027
08/23/2027	10/22/2027	11/21/2027
08/24/2027	10/23/2027	11/22/2027
08/25/2027	10/24/2027	11/23/2027
08/26/2027	10/25/2027	11/24/2027
08/27/2027	10/26/2027	11/25/2027
08/28/2027	10/27/2027	11/26/2027
08/29/2027	10/28/2027	11/27/2027
08/30/2027	10/29/2027	11/28/2027
08/31/2027	10/30/2027	11/29/2027

September 2027		
Anniversary Date	EPAF DPM Due Date	SIRAF/MPBRAF DPM Due Date
09/01/2027	10/31/2027	11/30/2027
09/02/2027	11/01/2027	12/01/2027
09/03/2027	11/02/2027	12/02/2027
09/04/2027	11/03/2027	12/03/2027
09/05/2027	11/04/2027	12/04/2027
09/06/2027	11/05/2027	12/05/2027
09/07/2027	11/06/2027	12/06/2027
09/08/2027	11/07/2027	12/07/2027
09/09/2027	11/08/2027	12/08/2027
09/10/2027	11/09/2027	12/09/2027
09/11/2027	11/10/2027	12/10/2027
09/12/2027	11/11/2027	12/11/2027
09/13/2027	11/12/2027	12/12/2027
09/14/2027	11/13/2027	12/13/2027
09/15/2027	11/14/2027	12/14/2027
09/16/2027	11/15/2027	12/15/2027
09/17/2027	11/16/2027	12/16/2027
09/18/2027	11/17/2027	12/17/2027
09/19/2027	11/18/2027	12/18/2027
09/20/2027	11/19/2027	12/19/2027
09/21/2027	11/20/2027	12/20/2027
09/22/2027	11/21/2027	12/21/2027
09/23/2027	11/22/2027	12/22/2027
09/24/2027	11/23/2027	12/23/2027
09/25/2027	11/24/2027	12/24/2027
09/26/2027	11/25/2027	12/25/2027
09/27/2027	11/26/2027	12/26/2027
09/28/2027	11/27/2027	12/27/2027
09/29/2027	11/28/2027	12/28/2027
09/30/2027	11/29/2027	12/29/2027

EPAF - Employee Performance Appraisal Form **SIRAF** - Step Increase Recommendation and Approval Form **MPBRAF** - Merit Pay Bonus Recommendation and Approval Form